

Corporate Social Responsibility Policy Statement

Ali & Sons Group has a well-established presence in major sectors namely, Oilfield Supplies and Services, Automotive, Infrastructure, Retail, Contracting, Industrial, Hospitality, Manufacturing, Information Technology and Marine Engineering.

Ali & Sons Group manages the operations of more than twenty three subsidiaries and associate companies in more than nine business sectors.

We have diversified and aim to be a vital part of the UAE economy aligning ourselves with the Abu Dhabi Economic Vision 2030, thus playing our role in making Abu Dhabi and United Arab Emirates a Sustainable Arab Capital City of the future.

Being one of the major contributors to the UAE economy, we make sure that we adhere to the best business practices that translate to a better and sustainable tomorrow.

Ali & Sons Group in its capacity will adhere to the following guidelines to shape its sustainable tomorrow:

Environment

- Maintain optimum standards of safety and security in all our premises.
- Make sure that all our production facilities are compliant with “Estidama”.
- Make sure that our Business practices built around social and environmental considerations.

Community

- Support and engage in activities that protect our heritage and culture.
- Support the sustainability of the local communities in which we operate and to support local social businesses that share our aims.
- Actively encourage our employees, staff and suppliers to consider the needs of others and involve themselves in public service.
- Maintain high standards of Corporate Governance and Health & Safety in everything we do.

Human Resources

- Priorities of stakeholders will always be identified and recognised.
- Provision of a working environment based on equity and dignity.
- Improvise and implement systems that promote transparency and accountability.
- Formulate strategies that foster longevity through proper employee development.
- Encourage and promote team work and sharing of skills and knowledge, whilst recognising outstanding individual contribution and rewarding our people fairly.
- Respect our staff and encourage their development and training.
- Promote and maintain equality and regard the happiness of our people, including their welfare, health, safety, empowerment and communication.